

Ministry of Education and Science of the Republic of Kazakhstan  
Pavlodar State Pedagogical University

Dean At SHGN \_\_\_\_\_ I approve it  
Yergaliev K. S.  
\_\_\_\_\_ 20\_\_ d.



DEVELOPMENT PLAN  
Educational program  
"8D01720-Russian language and literature"  
for 2020-2023.

Approved at the meeting of the EP "Russian language and Literature" protocol  
no. \_\_ of \_\_\_\_\_

## **1. Goals and objectives of the development plan of the EP**

The main goal of the development plan of the educational program 8D01720-Russian language and Literature is to improve the content of the educational program that meets modern requirements for postgraduate education.

Objectives of the OP Development Plan:

- improvement and improvement of conditions for obtaining a full-fledged, high-quality professional education;
- updating the content of the OP in accordance with the current requirements of the society;
- creation of prerequisites and opportunities for independent educational, research activities of doctoral students;

The mechanism for implementing these tasks will be:

- Creating an innovative educational environment;
- Expanding the educational space;
- Human resource development;
- Expansion of international cooperation of the university with universities of the far and near abroad in the framework of research projects and academic mobility of students and teaching staff;
- Attracting applicants with high motivation for research activities.

## **2. Expected final results of the implementation of the OP development plan**

- The presence of a modern educational program in the methodological, structural and content plans;
- Improving the quality of educational and professional activities of doctoral students and teaching staff;
- Development and operation of joint educational programs with foreign universities;
- Increasing the participation of teaching staff and doctoral students in scientific research.

## **3. Measures to reduce the impact of risks for the EP**

- Improvement of the educational program of doctoral studies, taking into account modern requirements and the labor market;
- Expansion of scientific cooperation and partnerships with leading foreign universities and research centers, involvement of leading foreign scientists in the implementation of scientific research;
- Development of academic mobility of teaching staff;
- Renewal of the staff of the OP by young teaching staff with academic and academic degrees on a competitive basis;
- Formation of a contingent of doctoral students

**Development plan of the educational program OP "8D01720-Russian language and literature" - Russian language and literature**

№ п/п	Events	Term of execution	Responsible persons	Implementation mechanism
<b>I Improving OP management</b>				
1	Correction of the structure and content of the OP, taking into account national and global trends in education, as well as the requirements of the educational services market	2020-2023	Head of the OP "Russian language and literature", teaching staff	OP analysis, including with the involvement of external experts
2	Development and improvement of the components of the UMKS, UMKD, taking into account national and global trends in education	2020-2023	Head of the EP "Russian language and literature", teaching staff	The inclusion of new regulatory documents in the CMC, the correction of educational and methodological documentation (FOR THIS) Development of new training courses, SOR.
3	Monitoring the implementation of the OP in order to identify an objective picture of the functioning of the OP, including the presence of risks	2020-2023	Head of the EP "Russian language and literature", teaching staff	- Conducting open classes, mutual attendance of teaching staff, teaching staff master classes; - Survey of students and employers.
4	Providing a link between research, teaching and learning in the Master's program	2020-2023	Head of the EP "Russian language and literature", teaching staff	- Analysis and monitoring of the OP in order to establish a link between research, teaching and training in the master's program;- The relationship between the problems of OP and scientific research of undergraduates; - Implementation of research results in the educational process.
<b>II Training of competitive personnel</b>				
1	Improvement of the OP based on the introduction of modern educational technologies and methods into the educational process	2020-2023	Head of the EP "Russian language and literature", teaching staff	Professional development of teaching staff ("Orleu", NIS); Analysis of the educational activities of April in SHGN on the introduction of

				modern educational technologies and methods
3	Formation of a high-quality contingent of students	2020-2023	Head of the EP "Russian language and literature", teaching staff	The plan of career guidance work, constant updating of the OP page on the university website, work in the admissions committee.
4	Improving the availability of educational and methodological literature and information sources	2020-2023	Head of the EP "Russian language and literature", teaching staff	Updating and supplementing the University's bibliographic database Preparation of modern educational literature of teaching staff; analysis of the results of the survey of undergraduates
5	Development of academic mobility of undergraduates	2020-2023	Head of the EP "Russian language and literature", teaching staff	Conclusion of contracts for academic mobility of undergraduates
6	Internships in universities of the Republic of Kazakhstan and abroad	2020-2023	Head of the EP "Russian language and literature", teaching staff	Conclusion of contracts for internships
<b>III</b>	<b>Improving the conditions for high-quality staffing of the EP</b>			
1	Professional development of teaching staff	2020-2023	Head of the EP "Russian language and literature", teaching staff	Professional development plan for teaching staff. Individual PPP plans.
2	Targeted training of scientific and pedagogical personnel in universities of the near and far abroad	2020-2023	Head of the EP "Russian language and literature", teaching staff	Teaching staff in the master's program and the target doctoral program PhD, including abroad
3	Invitation of teachers from universities of the near and far abroad to conduct classes in the master's program	2020-2023	Head of the EP "Russian language and literature",	Signing of cooperation agreements, preparation of the academic mobility plan for teaching staff

			teaching staff	
<b>IV</b>	<b>Research and innovation activities in the development of EP</b>			
1	Activation of scientific research on the educational program	2020-2023	Head of the EP "Russian language and literature", teaching staff	Participation in grant funding competitions. Implementation of joint scientific research with foreign partner universities. Scientific research of teaching staff on initiative topics. Publications based on the results of the study.
2	Participation in grant and contract research and projects	2020-2023	Head of the EP "Russian language and literature", teaching staff	Participation in grant funding competitions. Implementation of joint scientific research with foreign partner universities.
3	Activation of scientific activity of undergraduates	2020-2023	Head of the EP "Russian language and literature", teaching staff	Involvement in scientific research of the EP. Participation in conferences of various levels, preparation of reports, articles.
4	PPP publications in journals with a non-zero impact factor	2020-2023	Head of the EP "Russian language and literature", teaching staff	Participation in grant funding competitions. Implementation of the grant "The best university teacher".
<b>V</b>	<b>Development of the resource potential for the implementation of the EP</b>			
1	Strengthening of material, technical and information resources.	2020-2023	Head of the EP "Russian language and literature", teaching staff	Annual formation of plans for public procurement. Updating the information base of the university.
2	Development of information and educational resources of the OP (website, portal, etc.)	2020-2023	Head of the EP "Russian language and literature",	Updating the information base of the university.

			teaching staff	
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Head of the OP  Abzuldinova G. K.